

One of our key accounts has retained us for an Organizational Development Manager. The company recently implemented a performance review system and this person will be working closely with HR and the department managers to help them move to the next level and be more proactive.

Main Responsibilities:

- Create and manage process for succession planning;
- Create and implement a strategy for filling gaps in their leadership supply;
- Create career maps and supporting skill sets;
- Identifies, selects, and/or develops training programs.

Requirements:

- A Bachelor's Degree is required, Master's Degree preferred;
- 7-10 years broad HR/training experience, including experience with succession planning and training programs;
- Knowledge of Lean Manufacturing or Six Sigma is a plus.

The position is located in the Quad Cities area of Iowa. Relocation assistance is available. Travel will be approximately 10-15% of the role.

The company offers a great team culture, strong history of career advancement, as well as a variety of benefits that shows their respect and value for their employees.

If you are interested in exploring any of these positions, please contact:

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