

Team Leaders, Learning & Development, HR

Lead a team of Learning & Development professionals within the firm's Talent Management area. The mission of the Learning & Development department is to accelerate the learning and growth of firm talent to drive sustainable business results.

Team Leader, Professional Development

- Lead and develop a team of associates on the Professional Development team
- Research, evaluate, recommend, plan, coordinate, deploy, and maintain learning and development solutions (included blended learning) in support of department strategy
- Align and collaborate with HR colleagues and division leaders to diagnose current and future business needs and to identify solutions
- Develop and deliver innovative professional development programs and initiatives
- Measure impact and effectiveness of all Professional Development initiatives; continuously improve offerings

Requirements:

Education/Certification:

- Master's degree in Learning and Development, Leadership Development, Organizational Development or related field (strongly preferred but not required)
- Must be grounded in leadership & professional development; learning effectiveness (including blended learning solutions); performance analysis and improvement; and measurement and evaluation

Years of Relevant Experience:

- 4-7 or more years experience in learning & development, learning and performance, consulting, organization development or related field
- Leadership experience preferred but not required

Skills:

- Ability to influence and provide thought leadership in learning & development
- Ability to lead and develop associates to maximize their engagement, performance and results
- Experience in leading consulting efforts on learning, performance and training
- Has depth and breadth of experience in all disciplines of learning, performance and measurement
- Ability to work in a dynamic team environment and is a strong team player
- Ability to perform comfortably in a deadline-oriented work environment and to execute many complex tasks simultaneously
- Interpersonal, written and oral communication skills
- Problem solving, negotiating and project management skills
- Demonstrates highly effective change management skills, maintains flexibility and is able

to implement new processes

- Facilitation of team processes and learning programs & initiatives
- Marketing and reporting
- Builds and sustains productive working relationships with HR partners, learning areas, business areas and firm leadership

For more information or to apply for this position, please contact **Sonya Adams** at sonya.adams@edwardjones.com.

You may also visit our website: www.careers.edwardjones.com.